



Astraea LESBIAN FOUNDATION FOR JUSTICE

ASTRAEA'S GRANTMAKING CRITERIA

Astraea's International Fund supports groups, projects and organizations led by lesbian, gay, bisexual, transgender, queer and intersex (LGBTQI) communities working for progressive social change and addressing oppression based on sexual orientation and/or gender identity.

Our grants range from \$7,000 (minimum) – \$20,000 (maximum), our average grant size is \$10,000.

Astraea prioritizes funding to groups that:

- Are led by and targeted to lesbian/bisexual/queer women
- Are led by and targeted to transgender and/or intersex people
- Are led by and for LGBTQI communities that are historically marginalized and under-resourced within LGBTQI communities (e.g. youth, elders, ethnic minorities, migrants/refugees, low-income people, people with disabilities, sex workers, etc.)
- Have active participation and leadership from the communities most affected by issues that the group works on
- Are inclusive and reflect the diversity of the geographic region in which they do their work
- Show an understanding of the connections among different oppressions facing LGBTQI people, and have a commitment to address other forms of oppression based on class, race, ethnicity, age, physical and mental ability, gender, national identity, and religious affiliation
- Develop leadership and build communities' capacity to achieve social change, particularly through proposals that strengthen an organization's ability to organize. Organizing may be defined as activities that actively engage people affected by societal problems in the process of identifying and pursuing solutions.
- Works in alliance and/or builds coalition with other social justice organizations (e.g. sex worker rights, human rights, etc.)
- Have organizational structures and practices in place that reflect social justice principles
- Are based in countries/locations that do not yet have significant LGBTQI resources
- Have limited access to traditional sources of funding.

Astraea does not fund:

- Organizations with no leadership of LGBTQI people
- Organizations with no involvement of lesbians or transgender people
- Private business or profit-making efforts (including business development)
- Organizations based in the Global North proposing projects with partners based in Astraea's funding regions
- Organizations with strong leadership from only 1 individual
- Individual projects (e.g. graduate research, fellowships, etc.)
- Projects that are sponsored by a university, college, or other academic institution
- Groups whose sole purpose is to provide charity to individuals, direct social service projects, research projects, or one-time events that are not linked to ongoing social change organizing strategies.
- Efforts that endorse candidates for public office (incl. political parties and election campaigns)
- Capital campaigns, endowments, or deficit financing
- Organizations with budgets of over \$500,000 USD