



JUSTICE

IN THE MAKING

Astraea LESBIAN FOUNDATION FOR JUSTICE
2009 Annual Report

ABOUT ASTRAEA



“Astraea’s funding represents invaluable support that has led to our tremendous growth! We would not be able to do the work that we do without Astraea.”

—Queer Women of Color Media Arts Project

FUNDING CHANGE AND STRENGTHENING COMMUNITIES AROUND THE WORLD

The Astraea Lesbian Foundation for Justice is the world's only foundation solely dedicated to funding LGBTI activism globally. For 32 years, Astraea has served as a feminist-social-justice hub, working side-by-side with grantee and donor partners to achieve social, racial, economic and gender justice worldwide.

ASTRAEA HARNESSSES THE COLLECTIVE POWER OF PEOPLE WORKING TOGETHER. We support new collaborative models and transnational networks and help create them. We also enter philanthropic collaborations in the U.S. and around the world and convene grantee partners to build connections across regions and continents.

ASTRAEA RECOGNIZES AND CULTIVATES LEADERSHIP GLOBALLY. With more than three decades of experience and relationships on the ground, Astraea is often one of the first, if not the first, institutional funder of promising LGBTI organizations and projects worldwide. Our goal is to provide long-term support to sectors of our movement best positioned to be engines for change.

ASTRAEA PARTNERS WITH DONORS TO CULTIVATE ACTIVE, INFORMED CHANGE AGENTS. We believe that all people can participate in philanthropy. Astraea connects activists, donors and the LGBTI global community through education and action. We also provide expertise and advocacy in the philanthropic sector to increase individual and institutional funding for LGBTI art and activism.

MISSION

The Astraea Lesbian Foundation for Justice works for social, racial, economic and gender justice in the U.S. and internationally. Our grantmaking and philanthropic advocacy programs help lesbians and allied communities challenge oppression and claim their human rights.

PHOTO Astraea Multi-Year Movement-Building-Initiative partner Queer Women of Color Media Arts Project (QWOCMAP) is one of the only organizations in the U.S. giving voice and agency to queer women and trans people of color through film. The organization holds free 16-week trainings and produces more than 30 new films each year. Left to right: Madeline Lim, Kebo Drew, Liliana Hueso
Photo by Leilani Nisperos

ASTRAEA GRANTS PROGRAM

A photograph of two women in traditional Chinese clothing, possibly at a festival or event. They are wearing decorative headpieces and are captured in a close embrace, kissing. The background is slightly blurred, showing other people and trees.

“Astraea listens to what kinds of things are most immediate for people and for countries—and then that’s what Astraea supports.”

—Bin Xu, *Common Language*, Beijing, China

ON NEARLY EVERY CONTINENT, IN MYRIAD LANGUAGES AND CULTURES, ASTRAEA GRANTEE PARTNERS ARE SEIZING OPPORTUNITIES AND LAYING THE GROUNDWORK FOR LGBTI PEOPLE TO LIVE FREELY AND SAFELY.

ASTRAEA DONOR AND GRANTEE PARTNERS WORK FOR A WORLD WHERE JUSTICE IS A FACT, NOT A FIGHT. Our grants programs, especially our multi-year and multi-issue grants, enable activists to build strategic and sustainable alliances over the long term.

In fiscal year 2008–2009, with the support of our donor partners, we granted more than \$2.2 million to 210 organizations and 21 individuals in 109 cities in 43 countries around the world.

ASTRAEA UNDERSTANDS THAT CHANGE IS NOT CREATED IN A VACUUM. We link grantee partners to share strategies, cement alliances and collaborate to launch new initiatives. This past year we provided timely funds for collaborative efforts and convened grantees in San Antonio, Texas, and Lima, Perú (*see pages 12 and 20*).

ASTRAEA'S GRANTMAKING PROCESS IS RIGOROUS AND INCLUSIVE. The grants decisions are informed by a diverse group of activists, leaders and cultural workers with expertise in specific funding areas and regions where we provide support.

TO BE EFFECTIVE, THE FIGHT AGAINST INJUSTICE MUST TACKLE MULTIPLE ISSUES AND EMPLOY MULTIPLE STRATEGIES. For 32 years, Astraea has prioritized funding for LGBTI-led communities of color and antiracist allies. Astraea ranks first in total grants and second in total giving to LGBTI people of color organizations and projects across the U.S.¹

Astraea started the first institutional fund in the U.S. devoted to supporting LGBTI organizations worldwide. Since 1996, we have invested in the work of thousands of activists in more than 70 countries. Today we issue more grants to LGBTI organizations in the Global South and East than any other grantmaker.²

Among many victories, Astraea grantee partners have secured constitutional protections for LGBTI people from Ecuador to Serbia. In Asia, they are using arts and culture in creative ways to circumvent restrictions on public protest. They are addressing sexuality issues with faith communities in Africa. In the U.S. they are mounting campaigns to address issues of immigration, employment and violence and conducting groundbreaking assessments on the health of LGBTI people of color and aging communities. In Eastern Europe they are running LBT family centers and holding human rights trainings. Around the globe, Astraea grantee partners are charting the course for a global movement for human rights and social, racial, economic and gender justice.

¹ "Fundors for LGBTQ Issues," *LGBTQ Grantmakers 2008 Report Card on Racial Equity*. (New York: FLGBTQI, 2008)

² "Fundors for LGBTQ Issues," *A Global Gaze: Lesbian, Gay, Bisexual, Transgender and Intersex Grantmaking in the Global South and East, Calendar Year 2007*. (New York: FLGBTQI, 2008)

PHOTO Limited by government censorship on public expression and assembly, activists in China use arts and cultural tools in creative ways to spread their messages. Members of Nutongxueshe perform a "Rainbow Flash" in front of the Legislative Council in Hong Kong, part of a nationwide protest that raised visibility at national monuments and then dissolved back into the crowd, leaving an indelible impression on observers. *Photo courtesy of Nutongxueshe*

JUSTICE IS SWEET IN EVERY LANGUAGE

IN 2008–2009, ASTRAEA DISTRIBUTED MORE THAN \$2.2 MILLION TO 210 ORGANIZATIONS AND 21 INDIVIDUALS IN 109 CITIES IN 43 COUNTRIES AROUND THE WORLD.



Ba'hin-zhu, gu laa gu, daa li ka'
("Justice is Sweet" in Apache)

Two Spirit Society of Denver

The Society works for community and cultural rejuvenation. Two Spirit people held an important historical and spiritual role in Native nations, and their recognition today is considered a crucial element in healing the sacred circle and scars of colonization. Among successes building acceptance within the Native community and awareness in the LGBT community over the past ten years, the organization hosted the 21st International Two Spirit Gathering that broke attendance records and built community power and pride across nations.



¡Qué dulce es la justicia!
("Justice is Sweet" in Spanish)

Sindicato de Trabajadores y Trabajadoras Lesbianas, Gays y Bisexuales (Sindicato Luis Gauthier)

Sindicato is a leading organization for LGBT and workers' movements. It provides research and advocacy for key labor and antidiscrimination legislation pending in the Chilean Congress, and holds labor trainings to build peer support for LGBT workers. At the 2009 World Social Forum in Brazil, it proposed solutions to unions to combat labor discrimination based on sexual orientation or gender identity/expression.



Katarungan ay Dulse
("Justice is Sweet" in Tagalog)

National Queer Asian Pacific Islander Association (NQAPIA)

This Astraea Movement-Building-Initiative partner is a federation of 32 LGBT Asian American, South Asian and Pacific Islander organizations from 14 cities across the U.S. NQAPIA has made excellent headway in strengthening local grassroots groups to develop a national voice challenging invisibility, homophobia, racism and anti-immigrant bias. Accomplishments include an historic national grassroots conference, a leadership training attended by 28 organizations and the first comprehensive report of API organizing.

Denver, CO

Washington, D.C.

Santiago, Chile

HIGHLIGHTS FROM THE REGIONS



O Cacipe Si Guglo (*"Justice is Sweet" in Serbian-Romani*)

Rromnjako Ilo

In Serbia, both lesbians and Roma people face harsh discrimination. An assertive daughter is a disgrace; sexual or gender difference is unthinkable and often punished. For the first time, the project "I am Roma; I am lesbian" engages young Roma women in workshops on personhood, gender, sexuality and survival skills, and provides advocacy and training in Roma women's rights communities and Serbian public institutions.

Belgrade, Serbia

Jerusalem, Israel

Kolkata, India

Harare, Zimbabwe



Nyaya Mishti Thaake
(*"Justice is Sweet" in Bengali*)

Sappho for Equality

With a focus on services, advocacy and education, Sappho has trained and organized more than 2,000 people through the Chetana Sexuality Center, the only lesbian-led sexual rights resource and organizing center in West Bengal. Sappho also collaborated with fellow Astraea-grantee partner Pratyay Gender Trust to hold the first-ever LGBTQI film and video festival, and has provided crucial support to a nascent underground LBT group in the region.



Justice is Sweet

Gays and Lesbians of Zimbabwe (GALZ)

GALZ works for social acceptance of sexual minorities and the repeal of homophobic legislation in Zimbabwe. The group successfully sparked public debate around the need for legal protections for LGBT people and made important alliances with human rights and women's groups in moving the country toward constitutional reform. In response to the backlash from these achievements, GALZ has ramped up human rights trainings and holds safety trainings for LGBTI people.

PHOTOGRAPHY

Colorado, courtesy of Two Spirit Society of Denver

Chile, courtesy of Sindicato

District of Columbia, Melissa Hoskins

India, courtesy of Sappho for Equality

Serbia, courtesy of Rromnjako Ilo

Zimbabwe, Jennifer Einhorn



قوس قزاح (*"Justice is Sweet" in Arabic*)

Al-Qaws for Sexual and Gender Diversity in the Palestinian Society

Al-Qaws plays a pivotal role in building an open Palestinian society that respects the diversity and humanity of all. It raises awareness and challenges misconceptions about LGBTQI people among professional and social groups through education booklets and in-depth programming. In collaboration with Aswat, the only Palestinian LGBTI women's organization in the Middle East, it launched the first and only regional Arabic-language LGBTQI support line.

Justice is Sweet



Astraea U.S. Grants Program

This year, Astraea's U.S. Grants Program issued a total of **\$1,254,614 to 127 organizations and 21 individuals based in 48 cities across 29 states.**

U.S. Regions:

- Midwest
- Northeast / Mid-Atlantic
- South
- West / Southwest
- Outside the Continental U.S.

U.S. PANEL GRANTS

Grants are issued to U.S.-based lesbian, trans and LGBTI social change organizations and projects, including cultural and film/video projects. U.S. Panel Grants are determined by a diverse and committed activist Community Funding Panel.

U.S. MULTI-YEAR MOVEMENT-BUILDING INITIATIVE

Multi-year grants are made to organizations that demonstrate significant movement, leadership and creative community organization strategies for social change within and beyond LGBTI communities. *See pages 12–13.*

U.S. EMERGENCY FUND

The Fund is a rapid-response grantmaking mechanism, providing timely support for organizations to address urgent and strategic political opportunities and crises affecting LGBTI communities.

U.S. MOVEMENT RESOURCE FUND

The Fund provides grants to enhance the capacity and effectiveness of LGBTI organizations to engage in movement-building work. Grants are generally provided in three areas: Technical Assistance, Travel and Peer-to-Peer Learning, and Historic Convenings.

U.S. COLLABORATIVE GRANTS

Grants are issued to organizations with whom we work in partnership.

U.S. PHILANTHROPIC GRANTS

Grants are issued to philanthropic entities with whom we work in partnership.

ASTRAEA VISUAL ARTS FUND

See page 15.

LESBIAN WRITERS FUND

See page 15.

MARGOT KARLE SCHOLARSHIP FUND

See page 15.

U.S. DONOR-ADVISED FUNDS

The program enables donors to establish a fund at Astraea through which they may recommend specific organizations or projects for support. Astraea staff also work with donors to identify organizations in need of support whose work matches the interests of the donor. Donor-Advised Funds include: Heller-Bernard Fund, Loving Lesbians Fund, Lynn Campbell Memorial Fund, Lynn Hart Memorial Fund, Marsha Day Memorial Fund, Pass the Butter Fund, Purple Lady Fund, Right Action Fund, Roots and Wings Fund, Tamar Fund, and Yolanda Ritter Memorial Fund. *Donor-Advised grants are included in the regional listings.*





Queers for Economic Justice (New York, NY)
Photo by Melissa Hoskins

MIDWEST

Affinity Community Services (Chicago, IL)
Collaborative Fund \$275
Movement Resource Fund \$4,600
U.S. Movement Building \$150,000
over 3 years beginning in 2008
affinity95.org

Amigas Latinas Association (Chicago, IL)
Movement Resource Fund \$988
U.S. Panel \$10,000
amigaslatinas.org

Children's Music Network (Evanston, IL)
Roots and Wings Fund \$500
cmnonline.org

Old Lesbians Organizing for Change
(Athens, OH)
Heller-Bernard Fund \$11,500
over 4 years beginning in 2007
oloc.org

Shades of Yellow (St. Paul, MN)
Movement Resource Fund \$4,000
shadesofyellow.org

Young Women's Empowerment Project
(Chicago, IL)
U.S. Panel \$8,000
youarepriceless.org

NORTHEAST / MID-ATLANTIC

Audre Lorde Project (Brooklyn, NY)
Collaborative Fund \$500
Heller-Bernard Fund \$7,500
Movement Resource Fund \$13,600
U.S. Movement Building \$150,000
over 3 years beginning in 2007
alp.org

Baby Makes Me (Brooklyn, NY)
U.S. Panel \$7,000
staceyanncin.com

Casa Atabex Aché (New York, NY)
U.S. Panel \$7,000
casaatabexache.org

Different Avenues (Washington, D.C.)
U.S. Panel \$7,000
differentavenues.org

Equality Forum (Philadelphia, PA)
Collaborative Fund \$2,000
equalityforum.com

FIERCE (New York, NY)
Collaborative Fund \$2,000
Movement Resource Fund \$3,600
U.S. Movement Building \$150,000
over 3 years beginning in 2006
U.S. Movement Building \$125,000
over 3 years beginning in 2009

U.S. Panel \$10,000
fiercencyc.org

Fire & Ink (Hyattsville, MD)
U.S. Panel, *NEWMR Fund for the Promotion
of Women's Music and Culture* \$10,000
fireandink.org

Funders for LGBTQ Issues
(New York, NY)
Philanthropic Fund \$2,500
lgbtfunders.org

**Gay, Lesbian and Straight Education
Network** (New York, NY)
Purple Lady Fund \$1,000
glsen.org

Grameen Foundation (Washington, D.C.)
Marsha Day Memorial Fund \$2,000
grameenfoundation.org

Grants Managers Network (Washington, D.C.)
Philanthropic Fund \$250
gmnetwork.org

Grassroots International (Boston, MA)
Collaborative Fund \$300
grassrootsonline.org

GRIOT Circle (Brooklyn, NY)
Heller-Bernard Fund \$13,500
over 4 years beginning in 2007
U.S. Panel \$7,000
griotcircle.org

In The Life Media (New York, NY)
Collaborative Fund \$2,500
inthelifetv.org

Kunsi Keya Tamakoce (Huntington, VT)
U.S. Panel \$5,000
kunsikeya.org

Lambda Legal Defense and Education Fund
(New York, NY)
Purple Lady Fund \$2,500
Roots and Wings Fund \$500
lambdalegal.org

Lesbian Herstory Archives
(New York, NY)
Roots and Wings Fund \$500
lesbianherstoryarchives.org

MADRE (New York, NY)
Collaborative Fund \$500
madre.org

Mautner Project (Washington, D.C.)
Collaborative Fund \$500
Heller-Bernard Fund \$13,500
over 4 years beginning in 2007
mautnerproject.org

Middle Collegiate Church (New York, NY)
Marsha Day Memorial Fund \$2,000
middlechurch.org

National Black Justice Coalition
(Washington, D.C.)
Heller-Bernard Fund \$2,500
nbjcoalition.org

National Gay and Lesbian Task Force Foundation (Washington, D.C.)
Purple Lady Fund \$2,250
thetaskforce.org

National Queer Asian Pacific Islander Alliance (NQAPIA) (Washington, D.C.)
Movement Resource Fund \$1,840
U.S. Movement Building \$150,000
over 3 years beginning in 2008
nqapia.org

National Women's Health Network
(Washington, D.C.)
Roots and Wings Fund \$500
nwhn.org

New Voices Pittsburgh: Women of Color for Reproductive Justice (Pittsburgh, PA)
U.S. Panel \$6,000
myspace.com/newvoicespgh

None on Record (Brooklyn, NY)
Collaborative Fund \$500
Movement Resource Fund \$949
U.S. Panel \$7,000
noneonrecord.com

North Fork Women for Women Fund
(Greenport, NY)
Marsha Day Memorial Fund \$1,000
nfwfwf.org

North Star Fund (New York, NY)
Collaborative Fund \$1,000
northstarfund.org

Out of Many, One People (New York, NY)
U.S. Panel \$8,000

Parents and Friends of Lesbians and Gays (Washington, D.C.)
Purple Lady Fund \$500
pflag.org

Paris Press (Ashfield, MA)
Heller-Bernard Fund \$2,500
parispress.org

Pride at Work (Washington, D.C.)
U.S. Panel \$4,000
prideatwork.org

Project Enterprise (New York, NY)
Marsha Day Memorial Fund \$2,000
projectenterprise.org

Providence Youth Student Movement (PrYSM) (Providence, RI)
Movement Resource Fund \$3,500
U.S. Panel \$10,000
prysm.us

Q-WAVE (New York, NY)
U.S. Panel \$5,000
q-wave.org

Queer Black Cinema (New York, NY)
U.S. Panel \$5,000
queerblackcinema.org

Queers for Economic Justice
(New York, NY)
Movement Resource Fund \$3,600
U.S. Movement Building \$150,000
over 3 years beginning in 2008
queersforeconomicjustice.org

Quiet Come Dawn (Brooklyn, NY)
U.S. Panel \$5,000
myspace.com/yalinidream

Servicemembers Legal Defense Network
(Washington, D.C.)
Purple Lady Fund \$500
sldn.org

Services and Advocacy for GLBT Elders (SAGE) (New York, NY)
Marsha Day Memorial Fund \$1,000
sageusa.org

Sex Workers Project (New York, NY)
U.S. Panel \$7,500
sexworkersproject.org



Esperanza Peace and Justice Center
(San Antonio, TX) *Photo by Melissa Hoskins*

Sylvia Rivera Law Project (New York, NY)

Collaborative Fund \$250
Movement Resource Fund \$11,600
U.S. Movement Building \$100,000
over 2 years beginning in 2009
U.S. Panel \$10,000
srjp.org

That All May Freely Serve (Rochester, NY)

Purple Lady Fund \$1,500
tamfs.org

The Feminist Press (New York, NY)

Heller-Bernard Fund \$2,500
feministpress.org

The Lesbian, Gay, Bisexual and Transgender Community Center

(New York, NY)
Roots and Wings Fund \$1,500
gaycenter.org

U People (Brooklyn, NY)

U.S. Panel \$7,000
iLoveUPeople.com

SOUTH

ALLGO (Austin, TX)

U.S. Movement Building \$150,000
over 3 years beginning in 2007
allgo.org

Center for Artistic Revolution (CAR)

(North Little Rock, AR)
Movement Resource Fund \$1,840
U.S. Movement Building \$100,000
over 2 years beginning in 2009
U.S. Panel \$10,000
artisticrevolution.org

Charis Circle (Atlanta, GA)

Heller-Bernard Fund \$9,000
over 3 years beginning in 2008
U.S. Panel \$7,000
chariscircle.org

Disability Funders Network (Midlothian, VA)

Philanthropic Fund \$2,500
disabilityfunders.org

Esperanza Peace and Justice Center

(San Antonio, TX)
Emergency Fund \$5,000
Movement Resource Fund \$15,000
U.S. Movement Building \$150,000
over 3 years beginning in 2006
U.S. Movement Building \$125,000
over 3 years beginning in 2009
U.S. Panel \$10,000
esperanzacenter.org

Southerners on New Ground (SONG)

(Atlanta, GA)
Collaborative Fund \$1,750
Heller-Bernard Fund \$13,500
over 4 years beginning in 2007
Movement Resource Fund \$12,761

U.S. Movement Building \$150,000
over 3 years beginning in 2006
U.S. Movement Building \$125,000
over 3 years beginning in 2009
U.S. Panel, Lynn Campbell Memorial Fund
Designee \$10,000
southernersonnewground.org

SPARK Reproductive Justice NOW

(Atlanta, GA)
U.S. Panel \$10,000
sparkrj.org

Virginia Anti-Violence Project (Richmond, VA)

Movement Resource Fund \$1,450
virginiaavp.org

Women of Distinction (Carrollton, TX)

Movement Resource Fund \$1,000
dallasfamily.org

Zami (Decatur, GA)

Movement Resource Fund \$1,500
zami.org

WEST / SOUTHWEST

AQWA—Asian/Pacific Islander Queer

Women/Transgender Activists
(Los Angeles, CA)
U.S. Panel \$5,000

Changemakers Project (San Francisco, CA)

Collaborative Fund \$1,000
changemakers.org

Coalition on Homelessness, San

Francisco (San Francisco, CA)
Pass the Butter Fund \$1,500
cohfsf.org

MULTI-YEAR MOVEMENT-BUILDING INITIATIVE

INITIATIVE PARTNERS REFLECT A RANGE OF LOCAL, STATEWIDE, REGIONAL AND NATIONAL ORGANIZATIONS.

ARKANSAS Center for Artistic Revolution

CALIFORNIA Transgender, Gender Variant and Intersex Justice Project
and Queer Women of Color Media Arts Project

GEORGIA AND SOUTHEAST Southerners on New Ground

ILLINOIS Affinity Community Services

NEW YORK Audre Lorde Project, FIERCE, Sylvia Rivera Law Project and
Queers for Economic Justice

TEXAS Allgo and Esperanza Peace and Justice Center

WASHINGTON, D.C., AND NATIONALLY National Queer Asian Pacific
Islander Alliance

TRANSFORMATION HAPPENS GRADUALLY, not over the course of a single year and not necessarily around a single issue. Yet LGBTI social change organizations are often only able to access funding year-to-year, making long-term, effective strategies difficult. That's why Astraea's Multi-Year Movement-Building Initiative, now entering its fourth year, provides multi-year financial and structural support. Astraea has invested over \$3 million in general support funding, grantee convenings, skill building and information sharing activities for queer people of color-led organizations with social-change agendas. Astraea's consistent and long-term support has allowed 12 Movement-Building-Initiative partners, collectively serving thousands across the U.S., to build the foundation of an organized, powerful movement for social justice.

ALREADY, ASTRAEA INITIATIVE PARTNERS HAVE HELPED SHAPE AGENDAS ON A NATIONAL COALITION FOR PUBLIC SPACE AND ON IMMIGRATION REFORM.

Partners are also using arts and culture to link personal stories to social justice issues. Among these victories:

- A court victory against the California Department of Corrections upholding the rights of transgender people against rape and unfair practices in California's prisons.
- Preserving LGBTQ youth's right to public space and establishing them as effective policy advocates and opinion leaders in New York City and beyond.

- A new procedure to end discrimination and harassment of transgender and gender-non-conforming New Yorkers who utilize the welfare system.
- Expansion of programming in Chicago to serve nearly 1,000 African American lesbian and bisexual women and LGBTQ youth of African descent annually.

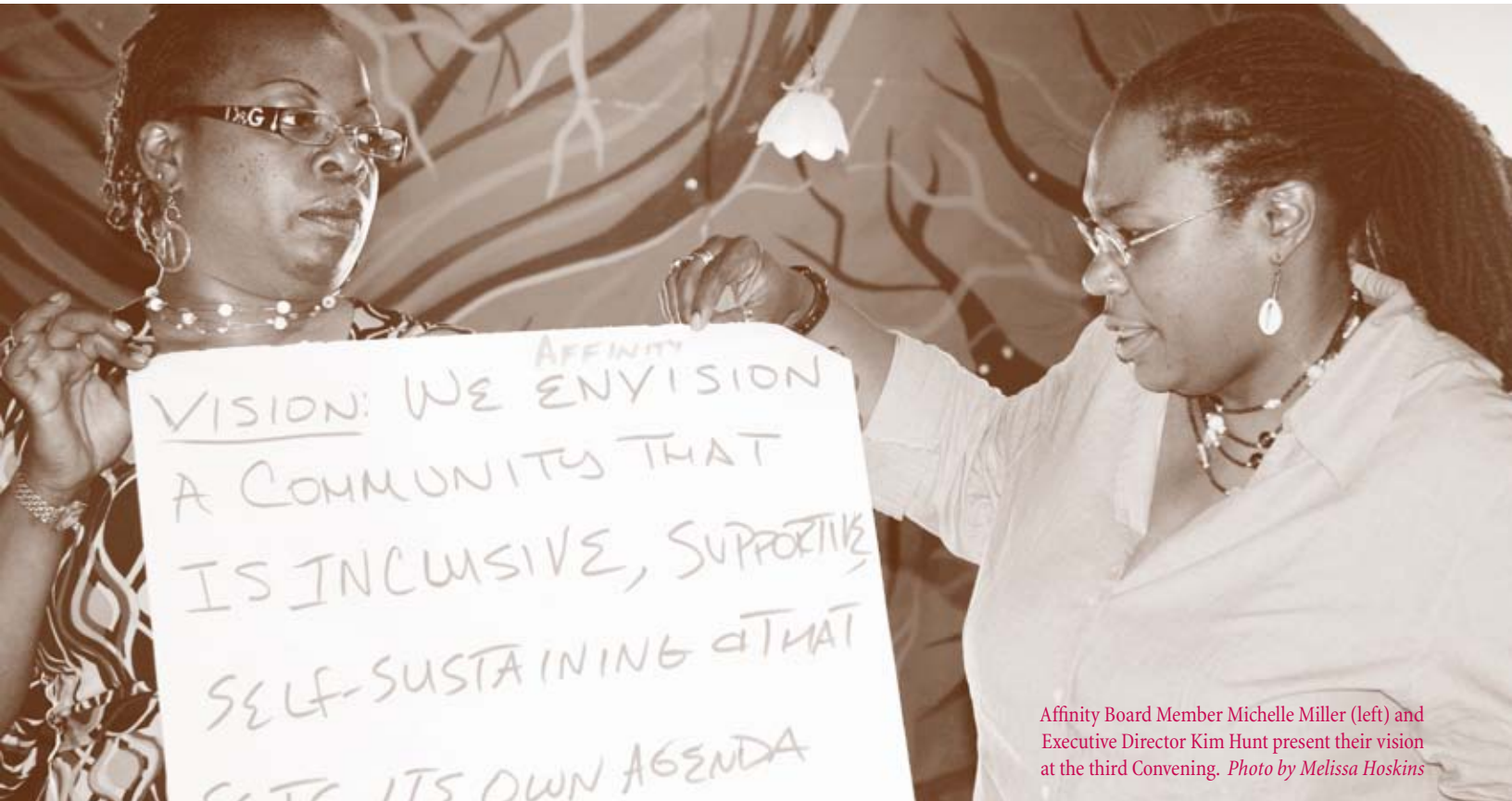
“**Movements have many beginnings. Bringing folks to work together for national impact is so important, and I appreciate Astraea for pushing us.**”

—Rose Pulliam, Allgo, Texas

ENGAGING ACTIVISTS ACROSS THE COUNTRY IN VISION-SHARING AND BASE-BUILDING has resulted in an increasingly influential political base. Nearly half of these Initiative partners have also moved or expanded their office space to be accessible to the community.

- Affinity Community Services (Chicago, IL), a previously all-volunteer organization, hired its first executive director.
- Southerners on New Ground (Atlanta, GA) grew from a 150-person

Laying the groundwork for a bold agenda with long-term national impact



Affinity Board Member Michelle Miller (left) and Executive Director Kim Hunt present their vision at the third Convening. Photo by Melissa Hoskins

mailing list to a powerful model where nearly 700 members are engaged as leaders, donors, collaborators and clients.

- FIERCE (New York, NY) moved from a windowless basement to a large office and doubled the size of its political education trainings for youth. Membership has since grown from 300 to 1,300, making it one of the largest member-led youth organizations in the country.

IN MAY 2009, ASTRAEA HELD THE THIRD ANNUAL GRANTEE CONVENING, a key forum for political education and constituency engagement that bridges issues and communities.

Initiative partners tackled everything from opportunities during the Obama presidency to the challenges of the economic crisis. They made groundbreaking commitments to create base-activating community schools and launch a national LGBT platform at the United States Social Forum. Astraea supports the ongoing collaboration by facilitating active cross-region planning and by providing an online social justice networking tool that it developed. With multi-year funding and ongoing support, these creative and strategic organizations are laying the groundwork for a bold agenda with long-term national impact based in the grassroots.

Colorado Anti-Violence Program (Denver, CO)
 Movement Resource Fund \$2,000
 U.S. Panel \$6,000
 cavp.org

Community Alliance of Lane County (CALC)
 (Eugene, OR)
 Movement Resource Fund \$2,500
 calclane.org

Community United Against Violence
 (San Francisco, CA)
 U.S. Panel \$7,000
 cuav.org

Critical Resistance (Oakland, CA)
 Collaborative Fund \$2,000
 criticalresistance.org

Desiree Alliance (Henderson, NV)
 Movement Resource Fund \$5,000
 desireealliance.org

Disability Anti-Racist Development Project (Santa Fe, NM)
 Movement Resource Fund \$1,221

Entre Hermanos (Seattle, WA)
 U.S. Panel \$7,000
 entrehermanos.org

Fresh Meat Productions (San Francisco, CA)
 U.S. Panel \$5,000
 freshmeatproductions.org

Fund for Women Artists (San Francisco, CA)
 Marsha Day Memorial Fund \$3,000
 womenarts.org

Gay and Lesbian Alliance Against Defamation (Los Angeles, CA)
 Purple Lady Fund \$250
 glaad.org

Grassroots Institute for Fundraising Training (GIFT) (Oakland, CA)
 Collaborative Fund \$500
 grassrootsinstitute.org

GroundSpark (San Francisco, CA)
 Collaborative Fund \$1,200
 groundspark.org

Making Money Make Change
 (San Francisco, CA)
 Collaborative Fund \$2,000

Mangos With Chili (Oakland, CA)
 U.S. Panel \$5,000
 myspace.com/mangoswithchili

National Center for Lesbian Rights
 (San Francisco, CA)
 Collaborative Fund \$2,500
 Purple Lady Fund \$3,000
 Roots and Wings Fund \$3,000
 nclrights.org

National Network for Immigrant and Refugee Rights (Oakland, CA)
 U.S. Panel \$7,000
 nnirr.org

PARIAH (Long Beach, CA)
 U.S. Panel, *Joyce Warshow Fund*
Designee \$10,000
 pariahthemovie.com

Purple Moon Dance Project (San Francisco, CA)
 U.S. Panel \$5,000
 purplemoondance.org

Queer Women of Color Media Arts Project (San Francisco, CA)
 Movement Resource Fund \$11,600
 U.S. Movement Building \$150,000
over 3 years beginning in 2008
 qwocmap.org

San Francisco Dyke March (San Francisco, CA)
 Miscellaneous Donor-Advised Fund \$1,000
 dykemarch.org/SFO/

Southern Utah Pride Association
 (St. George, UT)
 Heller-Bernard Fund \$1,500
 southernutahpride.org

Sustainable Harvest: Small Farms and the Future of America's Food Supply (Oakland, CA)
 U.S. Panel \$4,000

Transgender, Gender Variant and Intersex Justice Project (San Francisco, CA)
 Movement Resource Fund \$3,840
 U.S. Movement Building \$150,000
over 3 years beginning in 2006
 U.S. Movement Building \$125,000
over 3 years beginning in 2009
 U.S. Panel \$10,000
 tgijp.org

Transforming Justice (San Francisco, CA)
 U.S. Panel \$8,000
 transformingJustice.org

Trikone (San Francisco, CA)
 U.S. Panel \$5,000
 trikone.org

Two Spirit Society of Denver (Denver, CO)
 U.S. Panel \$9,000
 denvertwospirit.com

Woman, Earth and Spirit (Serafina, NM)
 Loving Lesbians Fund \$10,000



Maia Palileo, Astraea Visual Arts Awardee

Photo courtesy of Maia Palileo

Women of Color Resource Center (Oakland, CA)

Collaborative Fund \$1,000

U.S. Panel \$7,000

coloredgirls.org

Women's Foundation of California

(San Francisco, CA)

Right Action Fund \$2,500

womensfoundca.org

Women's Funding Network

(San Francisco, CA)

Philanthropic Fund \$2,500

wfnet.org

Zuna Institute (Sacramento, CA)

Movement Resource Fund \$10,000

zunainstitute.org

OUTSIDE THE CONTINENTAL U.S.

Kulia Na Mamo (Honolulu, HI)

U.S. Panel \$7,500

kulianamamo.org

ASTRAEA VISUAL ARTS FUND

The Fund promotes the work of contemporary lesbian visual artists who share Astraea's commitment to LGBTI visibility and social Justice. Each year, three grants of \$2,500 are awarded to artists working in an array of media, including sculpture, painting, prints, mixed media and works on paper. Two grants are supported by an endowed gift from artist and Astraea Founding Mother, Joan Watts. A third grant is made possible by Skip's Sappho Fund, established at Astraea by a bequest from Skip Neal, a lesbian artist. The awards are determined by a distinguished panel of artists and art professionals.

Lydia Conklin (New York, NY)

Erin Forrest (Albuquerque, NM)

Maia Palileo (Brooklyn, NY)

Honorable Mention

Carmen McLeod (Brooklyn, NY)

LESBIAN WRITERS FUND

The Fund provides grants to emerging lesbian poets and fiction writers across the U.S. This year, the Fund awarded a total of \$26,600 to 12 women whose work shows extraordinary promise in the arenas of fiction and poetry. Grants are determined by a distinguished panel of writers. A portion of these grants was made possible by Skip's Sappho Fund at Astraea.

FICTION

Mia McKenzie (Philadelphia, PA) \$10,000

Finalists \$1,500 each

Kris Evans (Jamaica Plain, MA)

Laura Pirott-Quintero (Oakland, CA)

Honorable Mentions \$100 each

Naná Howton (New York, NY)

Barbara Johnson (New Orleans, LA)

Maggie McKnight (Iowa City, IA)

POETRY

Julie Porter (Montclair, NJ) \$10,000

Finalists \$1,500 each

Tamiko Beyer (St. Louis, MO)

Sunshine Dempsey (Fort Collins, CO)

Honorable Mentions \$100 each

Cheryl Burke (Brooklyn, NY)

Laurie J. Hoskin (Flint, MI)

Kristin Naca (San Antonio, TX)

MARGOT KARLE SCHOLARSHIP FUND

The Fund was established to honor the life of Margot Karle, who made significant contributions to the struggle for human rights. The Margot Karle Scholarship is available to women enrolled full-time in an undergraduate program at a City University of New York school.

Maria Arettines (New York, NY) \$1,000

Astraea International Grants Program

This year, Astraea's International Grants Program issued a total of \$976,955 to 83 organizations based in 61 towns and cities across 43 countries.

International Regions:

- Africa
- Americas / Caribbean
- Asia / Pacific
- Eastern Europe / Commonwealth of Independent States
- Middle East
- Global

INTERNATIONAL FUND PANEL GRANTS

Grants are determined by a panel of activists with expertise in the specific regions eligible for funding. An International Advisory Board, comprised primarily of activists living and organizing in the regions we fund, also provides significant input and guidance in our grants process.

INTERNATIONAL EMERGENCY FUND

The Fund is a rapid-response grantmaking mechanism that provides support for organizations to address urgent and strategic political opportunities and crises affecting LGBTI communities. Grants impacted by grantee safety concerns are omitted from the listings.

INTERNATIONAL MOVEMENT RESOURCE FUND

The Fund provides grants to enhance the capacity and effectiveness of LGBTI organizations engaging in movement-building work. Grants are generally provided in four areas: Technical Assistance, Travel and Peer-to-Peer Learning, Historic Convenings and Miscellaneous Movement-Building Infrastructure. Grantees of Astraea's International Fund Panel are prioritized.

SOCIAL CHANGE OPPORTUNITY FUND

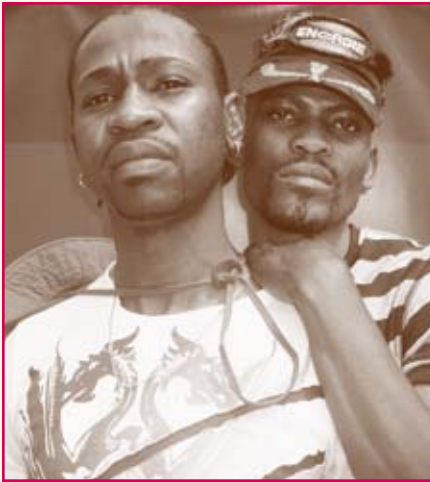
The Fund provides multi-year support to LGBTI organizations with impressive track records conducting timely social change work in their countries. Grants support projects promoting institutional and policy change. Applications are solicited from past recipients of Astraea's International Fund Panel Grants.

CONSORTIUM OF LATIN AMERICAN WOMEN'S FUNDS LBT PROJECT

The Project is a two-year regional collaboration of six Latin American Women's Funds and Astraea. See pages 20–21.

INTERNATIONAL LGBTQQ YOUTH FUND

This Fund was established by three donors working in partnership with Astraea. The Fund makes grants to grassroots organizations working to improve the quality of life among lesbian, gay, bisexual, transgender, queer and questioning (LGBTQQ) youth 25 years old and younger. The Fund awards grants to innovative and effective leadership development and organizing projects and provides general support to organizations that empower LGBTQQ youth to improve societal conditions affecting their lives.



Gay and Lesbian Memory in Action (GALA)
(Johannesburg, South Africa)
Photo courtesy of GALA

INTERNATIONAL COLLABORATIVE FUND

Grants are issued to organizations with whom we work in partnership.

INTERNATIONAL PHILANTHROPIC FUND

Grants are issued to philanthropic entities with whom we work in partnership.

INTERNATIONAL DONOR-ADVISED GRANTS

The program enables donors to establish a fund at Astraea through which they may recommend specific organizations or projects for support. Astraea staff also works with donors to identify organizations in need of support whose work matches the interests of the donor.

AFRICA

Behind the Mask

(Johannesburg, South Africa)
Social Change Opportunity Fund \$80,000
over 3 years beginning in 2008
mask.org.za

Coalition of African Lesbians

(Boksburg, South Africa)
Collaborative Fund \$16,000
cal.org.za

Collectif Arc-En-Ciel (Quatre Bornes, Republic of Mauritius)
International Fund Panel \$6,000
collectifarcenciel.org

Freedom and Roam Uganda (FAR-UG)
(Kampala, Uganda)
International Fund Panel \$10,000
faruganda.org

Gay and Lesbian Memory in Action (GALA) (Johannesburg, South Africa)
International Fund Panel \$7,000
gala.co.za

Gays and Lesbians of Zimbabwe
(Harare, Zimbabwe)
Collaborative Fund \$2,685
Movement Resource Fund \$6,000
galz.co.zw

Gender Dynamix
(Athlone, South Africa)
International Fund Panel \$5,000
genderdynamix.org.za

Horizons Community Association
(Kigali, Rwanda)
International Fund Panel \$5,000
hoca4rwanda.9f.com

House of Rainbow (Lagos, Nigeria)
Emergency Fund \$1,035

Lesbian and Gay Equality Project (LGEF)
(Johannesburg, South Africa)
Emergency Fund \$5,000
International Fund Panel \$10,000
equality.org.za

Minority Women in Action
(Nairobi, Kenya)
International Fund Panel \$5,000
minoritywomen.org

Sexual Minorities Uganda (SMUG)
(Kampala, Uganda)
Emergency Fund \$5,000
Movement Resource Fund \$2,500
sexualminoritiesuganda.org

The Independent Project for Equal Rights
(Ikotun-Egbe, Nigeria)
Emergency Fund \$5,000
International Fund Panel \$5,000
Movement Resource Fund \$12,000
<http://ysm-rightsorg.page.tl/>

The Inner Circle
(Cape Town, South Africa)
International Fund Panel \$6,000
Movement Resource Fund \$5,000
theinnercircle.org.za

AMERICAS / CARIBBEAN

Aireana–Grupo por los Derechos de las Lesbianas (Asuncion, Paraguay)
International Fund Panel \$10,000
Movement Resource Fund \$2,330
aireana.org.py

Asamblea Feminista/Comunidad Mujeres Creando (La Paz, Bolivia)
Consortium of Latin American Women's Funds LBT Project \$9,085
Movement Resource Fund \$850

Asociación Lesbiapolis (Cali, Colombia)
International Fund Panel \$5,000

Centro Para La Educación y Prevención Del Sida (Managua, Nicaragua)
Social Change Opportunity Fund \$75,000
over 3 years beginning in 2006
cepresi.org.ni

Colectiva Feminista 'La Revuelta' (Neuquén, Argentina)
International Fund Panel \$5,000
larevuelta.com.ar

Colectiva Feminista La Mestiza (Lima, Perú)
Consortium of Latin American Women's Funds LBT Project \$9,020
lamestizacolectiva.blogspot.com

Colectivo de Investigación Acción en Derechos Trans–Familia Galán (La Paz, Bolivia)
Consortium of Latin American Women's Funds LBT Project \$9,381

Colectivo Sentimos Diverso (Bogotá, Colombia)
International LGBTQ Youth Fund \$8,000
Movement Resource Fund \$4,430

Colombia Diversa (Bogotá, Colombia)
Social Change Opportunity Fund \$75,000
over 3 years beginning in 2007
colombiadiversa.org

Comité Diversidades Sexuales y Genéricas Cochabamba (Cochabamba, Bolivia)
International Fund Panel \$4,000
boliviales.com

Coordinadora Universitaria por la Diversidad Sexual (CUDS) (Santiago, Chile)
International Fund Panel \$5,000
International LGBTQ Youth Fund \$11,000
cuds.cl

Corporación OPCION (Bogotá, Colombia)
International Fund Panel \$5,000
Movement Resource Fund \$5,729

Corporación Promoción de la Mujer/ Taller de Comunicación Mujer (Quito, Ecuador)
Consortium of Latin American Women's Funds LBT Project \$10,536
Movement Resource Fund \$4,936

Desalambrando Buenos Aires (Buenos Aires, Argentina)
International Fund Panel \$7,000

Fanal Otenik Sant D'A Jakmel (FOSAJ) (Jacmel, Haiti)
International Fund Panel \$6,000
fosaj.ht

Fundación de Desarrollo Humano Integral CAUSANA (Quito, Ecuador)
Consortium of Latin American Women's Funds LBT Project \$8,447

Fundación Desarrollo y Paz (FUNDEPAZ) (Pasto, Colombia)
International Fund Panel \$4,000
fundepaz.org

Grupo de Mujeres de la Argentina (Buenos Aires, Argentina)
Social Change Opportunity Fund \$30,000
over 2 years beginning in 2008
grupodemujeres.org.ar

Grupo Latinoamericano de Estudio Formación y Acción en Sexualidades, Género y Cultura (GLEFAS) (Buenos Aires, Argentina)
International Fund Panel \$4,000

Grupo Safo (Managua, Nicaragua)
International Fund Panel \$7,000
gruposafo.org

Instituto Runa de Desarrollo y Estudios sobre Género (Lima, Perú)
Movement Resource Fund \$2,783
Social Change Opportunity Fund \$40,000
over 2 years beginning in 2008
runa.org.pe

Jamaica Forum for Lesbians, All-Sexuals and Gays (J-FLAG) (Kingston, Jamaica)
Collaborative Fund \$5,000
International Fund Panel \$6,000
Movement Resource Fund \$1,880
Social Change Opportunity Fund \$60,000
over 2 years beginning in 2009
jflag.org

Las Tres Gatas (Santo Domingo, Dominican Republic)
Consortium of Latin American Women's Funds LBT Project \$10,000
Movement Resource Fund \$932



Aireana—Grupo por los Derechos de las Lesbianas (Asuncion, Paraguay) and **Mujeres Al Borde** (Bogotá, Colombia)
Photo courtesy of Mujeres Al Borde

Lesbianas Independientes Feministas y Socialistas (Lima, Perú)
Consortium of Latin American Women's Funds LBT Project \$10,350
lifsPerú.blogspot.com

Movimiento de Acción Lésbica Feminista (Aguascalientes, México)
International Fund Panel \$5,000
Movement Resource Fund \$5,000
elmaldeaguascalientes.blogspot.com

Mulabi—Espacio Latinoamericano de Sexualidades y Derechos (Buenos Aires, Argentina)
Consortium of Latin American Women's Funds LBT Project \$16,500
Movement Resource Fund \$5,473
Social Change Opportunity Fund \$75,000
over 3 years beginning in 2007
mulabi.org

Organización de Transexuales por la Dignidad de la Diversidad (Rancagua, Chile)
International Fund Panel \$8,000
Movement Resource Fund \$10,000
hombrestransdechile.cl; transexualesdechile.org

Pride In Action (Kingston, Jamaica)
International Fund Panel \$5,000
International LGBTQ Youth Fund \$6,000

Proyecto Transgenero (Quito, Ecuador)
International Fund Panel \$5,000
proyecto-transgenero.org

Sindicato de Trabajadores y Trabajadoras Lesbianas, Gays y Bisexuales (Sindicato Luis Gauthier) (Santiago, Chile)
International Fund Panel \$6,000
Movement Resource Fund \$1,472

Society Against Sexual Orientation Discrimination (SASOD) (Georgetown, Guyana)
Movement Resource Fund \$1,000
geocities.com/sasod_guyana; sasod.org.gy

Transsa Dominicana (Santo Domingo, Dominican Republic)
Consortium of Latin American Women's Funds LBT Project \$12,640
Movement Resource Fund \$1,070
transdominicana.blogspot.com

ASIA / PACIFIC

Blue Diamond Society (Kathmandu, Nepal)
Social Change Opportunity Fund \$75,000
over 2 years beginning in 2008
bds.org.np

Chengdu Les'GO (Chengdu, China)
International Fund Panel \$6,000
http://chengai.org

China Queer Independent Films (Beijing, China)
International Fund Panel \$5,000
http://groups.google.com/group/qiac;
http://blog.sina.com.cn/cqifft

Common Language (Beijing, China)
Collaborative Fund \$3,216
Movement Resource Fund \$4,000
Social Change Opportunity Fund \$65,000
over 3 years beginning in 2009
lalabar.com

Creating Resources for Empowerment in Action (New Delhi, India)
Collaborative Fund \$7,750
creaworld.org

Equal Ground (Colombo, Sri Lanka)
International Fund Panel \$5,000
equal-ground.org

Gender/Sexuality Rights Association of Taiwan (Taipei, Taiwan)
Social Change Opportunity Fund \$75,000
over 3 years beginning in 2006
gsrat.net

LATIN AMERICAN CONVENING OF WOMEN'S FUNDS LBT PROJECT

Across Latin America, lesbian, bisexual and trans (LBT) organizers are holding the line on hard-won legislative gains and working for lasting cultural change against the sway of religious fundamentalist rhetoric and targeted attacks. At this crucial point, Astraea has engaged in a new collaborative model with the Consortium of Latin American Women's Funds LBT Project.

THE CONSORTIUM'S LBT PROJECT IS THE FIRST

COLLABORATION OF ITS KIND, bringing together both funders and LBT grantee partners in a region-wide movement for change.

Astraea was invited to partner with the Project, contributing insights gained over a dozen years of funding in Latin America. This joint effort also deepens Astraea's knowledge of and relationships with grantees and the network of six women's foundations across the region.

The foundations are in frequent contact, jointly evaluating and strategizing. The LBT project:

- Collectively mobilized \$1.5 million to invest in LBT organizations over two years.
- Connects more than 60 organizations in 17 countries in Latin America and the Caribbean, from Chile to México. With grantee partners in all 17 countries, Astraea's LBT Project grants are focused in Bolivia, the Dominican Republic, Ecuador and Perú.
- Provides multi-year funding, facilitates peer-to-peer exchanges and convenes regional meetings.

IN EARLY 2009, ASTRAEA CONVENEED 26 LESBIAN AND TRANS ACTIVISTS FROM FOUR COUNTRIES IN LIMA, PERÚ.

In a retreat center owned by a local teachers union, the multi-generational group had an opportunity to work with each other not only across national borders but also within them, sometimes for the first time. Participants honed their political thinking, gained skills and were reinvigorated to return to work with new purpose.

IN THIS REGION OF MANY SHARED CULTURAL AND POLITICAL REALITIES, THE POWER OF COLLABORATION IS PALPABLE. Astraea grantee partner activities in the Project include:

- Launching an anti-hate campaign to end violence in the Dominican Republic.
- Taking on a soccer league in Ecuador to reinstate a team that was ejected after two women were seen kissing.
- Publishing Perú's first lesbian magazine featuring local organizing and collaborative work in the region as the result of the LBT Project.
- Collaboratively developing and successfully advocating for the adoption of an official presidential declaration on the rights of LGBT people to support new constitutional protections in Bolivia.

“One of the things that has impacted me most about being [at the convening] is that I'm starting to regain hope.”

—*Mirla Hernández, Los Tres Gatas, Dominican Republic*

- Holding a regional dialogue attended by 20 activists to build bridges between feminist transgender women and feminist women who are not trans-identified.

The LBT Project is an extraordinary model. Through sharing funding strategies, giving activists face-to-face time to make personal and political connections across countries, and amplifying shared struggles, the LBT Project has broken new ground. It is also a major step forward in increasing funding for LBT communities. With Consortium support, activists are building a region-wide force for lasting social and political transformation.

Building a region-wide force for lasting social and political transformation

CONSORTIUM OF LATIN AMERICAN WOMEN'S FUNDS LBT PROJECT

Funds

CHILE Fondo Alquimia

CENTRAL AMERICA Fondo Centroamericano de Mujeres

ARGENTINA Fondo de Mujeres del Sur

COLOMBIA Fondo Mujer

MÉXICO Fondo Semillas

BRAZIL Fundo Social Elas

GLOBAL Astraea Lesbian Foundation for Justice

Grantee Partners Funded by Astraea

BOLIVIA Asamblea Feminista/Mujeres Creando

Colectivo de Investigación Acción Trans Familia Galán

DOMINICAN REPUBLIC Las Tres Gatas

Transsa Dominicana

ECUADOR Fundación Causana

Corporación Promoción de la Mujer/Taller de Comunicación Mujer

PERÚ Colectiva Feminista La Mestiza

Lesbianas Feministas Independientes y Socialistas/LIFS

The Lima Convening grantee partners and staff.



Guangxi Lesbian Coalition

(Nanning, China)

International LGBTQ Youth Fund \$20,000
nanguo-les.poco.cn

les+ workshop

(Beijing, China)

International Fund Panel \$8,000
Movement Resource Fund \$2,500
<http://blog.sina.com.cn/lesplus>

LesBiT (Bangalore, India)

International Fund Panel \$5,000

LINK Davao Incorporated

(Davao City, Philippines)

International Fund Panel \$5,000
linkdavao.web1000.com

Mitini Nepal

(Kathmandu, Nepal)

International Fund Panel \$5,000

PA/F Space (Tokyo, Japan)

International Fund Panel \$7,000
pafnight.com; pafspace.com,
<http://kyoseinet.blog25.fc2.com>

Poverty Reduction and Development Association (PORDEA)

(Vientiane, Laos)

International Fund Panel \$5,000
nogateway.org/pordea

Sappho for Equality

(Kolkata, India)

International Fund Panel \$10,000
sapphokolkata.org

Shanghai Nvai Lesbian Group

(Shanghai, China)

International Fund Panel \$6,000

TARSHI

(New Delhi, India)

Collaborative Fund \$5,000
tarshi.net

Vikalp Women's Group

(Vadodara, India)

International Fund Panel \$5,000
vikalpwomen.org

Women Coalition of Hong Kong

(Hong Kong, SAR)

Social Change Opportunity Fund \$30,000
over 2 years beginning in 2008
wchk.org

EASTERN EUROPE / COMMONWEALTH OF INDEPENDENT STATES

ANNA Network for Women's Human Rights (Ashgabat, Turkmenistan)

International Fund Panel \$5,000

Black Pink Triangle Association Izmir

(Ankara, Turkey)

International Fund Panel \$6,000
kaosglizmir.com

Bulgarian Gay Organization Gemini

(Sofia, Bulgaria)

International Fund Panel \$5,000
bgogemini.org

Centra Foundation

(Warsaw, Poland)

International Fund Panel \$5,000
u-f-a.pl

Gayten LGBT-Center for the Promotion of LGBTIQ Human Rights (Belgrade, Serbia)

International Fund Panel \$6,000
gay-serbia.com

Insight Public Organization

(Kiev, Ukraine)

International Fund Panel \$5,000

Kampania Przeciw Homofobii (KPH)

(Warsaw, Poland)

Movement Resource Fund \$950
Social Change Opportunity Fund \$75,000
over 3 years beginning in 2007
kampania.org.pl

Labris-Lesbian Human Rights Organization (Belgrade, Serbia)

Movement Resource Fund \$2,000
Social Change Opportunity Fund \$75,000
over 3 years beginning in 2007
labris.org.rs

Labrisz Lesbian Association

(Budapest, Hungary)

International Fund Panel \$6,000
labrisz.hu

Lezbijaska Grupa KONTRA

(Zagreb, Croatia)

International Fund Panel \$7,000
Social Change Opportunity Fund \$75,000
over 3 years beginning in 2006
kontra.hr

New Generation of Women's Initiatives

(Vilnius, Lithuania)

International Fund Panel \$4,000
nkmi.lt

Queer Leaders Forum (QLF)

(Bratislava, Slovakia)

International Fund Panel \$6,000
qlf.blog.sme.sk; qlf.sk

Rromnjako Ilo

(Belgrade, Serbia)

International Fund Panel \$8,000



Labris (Belgrade, Serbia)
Photo courtesy of Labris

Side by Side International Film Festival

(St. Petersburg, Russia)
Collaborative Fund \$8,000
bok-o-bok.ru/en

SKUC-LL (Ljubljana, Slovenia)

Social Change Opportunity Fund \$48,500
ljudmila.org/lesbo

Udruzenje Q/Organization Q

(Sarajevo, Bosnia and Herzegovina)
Emergency Fund \$3,500
Social Change Opportunity Fund \$40,000
over 2 years beginning in 2008
queer.ba/udruzenje.htm

MIDDLE EAST

Al-Qaws for Sexual and Gender Diversity in the Palestinian Society (Jerusalem, Israel)

International Fund Panel \$5,000
Movement Resource Fund \$8,000
alqaws.org

Aswat–Palestinian Gay Women

(Haifa, Israel)
Collaborative Fund \$4,375
International Fund Panel \$10,000
Movement Resource Fund \$9,000
Social Change Opportunity Fund \$90,000
over 3 years beginning in 2009
aswatgroup.org

HELEM (Beirut, Lebanon)

Emergency Fund \$7,000
International Fund Panel \$10,000
Movement Resource Fund \$4,000
helem.net

Meem (Beirut, Lebanon)

International LGBTQQ Youth Fund \$10,000
Movement Resource Fund \$2,000
meemgroup.org

GLOBAL

Grantmakers Without Borders

(San Francisco, CA)
Philanthropic Fund \$1,000 gwob.net

International Gay and Lesbian Human Rights Commission (New York, NY)

Collaborative Fund \$10,000
Consortium of Latin American Women's Funds LBT Project \$16,500
International Donor-Advised Fund \$25,600
iglhrc.org

International Human Rights Funders

Group (New York, NY)
Philanthropic Fund \$1,000
HRfunders.org

International Network of Women's Funds

(Simon's Town, South Africa)
Collaborative Fund \$1,000
Philanthropic Fund \$2,000
inwf.org

ASTRAEA DEVELOPMENT PROGRAMS



POOLING OUR RESOURCES FUELS SUBSTANTIAL, SUSTAINABLE CHANGE

Astraea believes in a *Philanthropy of Inclusion* in which everyone, regardless of income or giving level, can participate. Democratizing philanthropy by building a diverse, informed and strategic community of donors across the economic spectrum harnesses incredible power. In the face of challenges on a global scale, our grantee and donor partners work hand-in-hand with Astraea to actualize a world where all people can live freely and safely.

WE PARTNER WITH INDIVIDUALS TO HELP FACILITATE THEIR PHILANTHROPY THROUGH RETREATS, WORKSHOPS, BRIEFINGS AND ONE-ON-ONE MEETINGS.

Two ways to partner with Astraea and ensure a better future:

- **Donor-Advised Funds** allow donors interested in becoming actively involved in grantmaking to partner with Astraea by establishing a fund with a minimum of \$10,000. The fund is managed by an expertly advised organization—dollars to the community are maximized while administrative expenses are minimized.
- **Planned Giving** allows donors to make a planned gift in the form of a variety of assets, each with a distinct tax advantage. To learn more, visit us online at www.astraeafoundation.org/support/planned-gift or call 212.529.8021 (x41).

“ Democratizing philanthropy across the economic spectrum harnesses incredible power. ”

THERE ARE MANY WAYS TO GIVE

Multi-Year Gifts
Monthly Sustainer: Make a Difference Every Month
Hosting a Justice Social
Matching Gifts through Your Workplace
Memorial and Honorary Gifts
Appreciated Stocks
Women Will Circle: Bequests and Trusts
Endowment Fund

TO MAKE YOUR GIFT

CALL 212.529.8021 (x41)
E-MAIL development@astraeafoundation.org
VISIT astraeafoundation.org/support

PHOTO Karen Armstrong (left) and Mary Bowden, Astraea donor partners
Photo by Joy Michael

Our Partners in Philanthropy

Astraea thanks everyone who has made a contribution—of money, time or talent—in support of our work. All contributions are deeply appreciated and vital to advancing the human rights of the communities we serve.

HONORING OUR SUPPORTERS *

We are grateful for the commitment of the following foundations, organizations and individuals. Their support between July 1, 2008, and June 30, 2009, made our work possible.

Giving levels include gifts to the Annual Fund, to the Endowment, to events and to Donor-Advised Funds housed at Astraea.

** Great care has been taken to check all names and giving levels in this report. We apologize for any errors and ask that you notify us so that we may correct our records should you find an incorrect listing.*

LEADERSHIP GIFT CIRCLE

Gifts of \$1,200 or more

Gifts of Courage

(\$100,000+)

Anonymous
Arcus Foundation
Dreilinden Gesellschaft für
gemeinnutziges Privatkapital mb
Ford Foundation
HIVOS
Open Society Institute
Starry Night Fund of the
Tides Foundation

Gifts of Vision

(\$25,000+)

Anonymous (2)
M. Quinn Delaney &
Wayne D. Jordan

Gifts of Wisdom

(\$10,000+)

Anonymous (3)
Adam & Rachel Albright/
ARIA Foundation
Diane Bernard
Laurie Emrich & Gael Murphy/
Tet Ansanm Fund
Katherine Franke/ Franke
Family Charitable Foundation
Henry van Ameringen Foundation
Kicking Assets Fund/
Tides Foundation
Barbara Meislin/ Jewish
Community Endowment Fund
Nancy Meyer & Marc Weiss

Weston F. Milliken
Nancy D. Polikoff
Shad A. Reinstein & Jody Laine
Dorothy E. Sander
Ted Snowdon Foundation
Jennifer Wilson
Barbara J. Wright & Dee Kenny

Gifts of Insight

(\$5,000+)

Anonymous
Katherine T. Acey
Mika Albright/ARIA Foundation
Elizabeth Bremner & Karen Crow
Susan M. Davis
Barbara & Eric Dobkin/
Dobkin Family Foundation
HCROA: A CFC Human and
Civil Rights Federation
James C. Hormel
Live Oak Fund/ Horizons Foundation
Kerry Lobel & Marty Drury/
Girls Just Wanna Have FunD/
Horizons Foundation
Ms. Foundation for Women
O'Hanlan-Walker LGBT Equality
Fund/Horizons Foundation
Susan Penick/Albert Penick Fund
Ute Pfeifer
CoYoTe PhoENix
Mona Pittenger/
Tulsa Community Foundation
Susan Sasser/ Robert & Doris
Sasser Charitable Fund
Jean Saul
Underdog Fund/ Tides Foundation



Kerry Lobel (left) and Marta Drury

Photo by Angela Jimenez

Gifts of Knowledge

(\$2,500+)

Anonymous (2)
Dorothy Abbott
C. Edwin Baker/
Fidelity Charitable Gift Fund
Marion Banzhaf
Tamara Chin
Double Platinum, LLC/
Stephanie Blackwood &
Arthur Korant
Nanette Gartrell &
Diane Mosbacher
Margaret A.L. Hickman
Ethel Klein & Edward Krugman
Eve Rosahn

Gifts of Spirit

(\$1,200+)

Susan S. Allee & Karen Krahulik
Sam Avrett
David P. Becker
Victoria C. Brush
Cathy J. Cohen & Beth Richie

Nancy E. Cunningham
Deborah Drysdale Fund/
Women's Foundation of California
Barbara Dobson
Rosalind Dutton & Jill Gates Smith
Elana Dykewomon &
Susan Levinkind
Robert Eichler
Edrie Ferdun & Jan Felshin
Bridgett Gonzalez
Reverend Jan Griesinger
Liz Hirsch & Karen Pratt
Alice Y. Hom
Bob Howard & Barbara Phillips
Emily D. Howe
Cuiling Huang
Mary Ann Kennedy
K.O. Burkhardt Fund/
Fidelity Charitable Gift Fund
Deborah Ann Light
Manzanita Fund/
Fidelity Charitable Gift Fund
Metropolitan Tennis Group, Inc.
Jane C. Oakes & Joa Dattilo

Eleanor Palacios
Patsy Rogers
Rebecca Rolfe & Susan Mooney
Robin Rosenbluth & Tracy Scott
Simpson-Asproditos Family
Beth P. Stephens & Elly Bulkin
Alexandra Teixeira
United Way of New York City

INVESTORS

(\$500+)

Anonymous (3)
Kimberly Aceves
Margaret M. Adam
Linda Lee Alter
Cynthia Attwood &
Kathy Woodrell
Ward Auerbach
Dr. Sharon L. Aukerman
Tara Betterman
Sarah Buttenwieser &
Hosea Baskin
Merle Chambers/
Chambers Family Fund
Alexandra Chasin/
The Philanthropic Collaborative
Daughters Fund/
Combined Jewish Philanthropies
Dr. Elizabeth B. Conant &
Camille Cox Legacy II Phil.
Fund/Community Foundation
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MULTI-YEAR SUPPORT FOR LASTING MOVEMENTS

“Astraea has always understood that social movements need to be supported over a long period of time to be effective. We have to savor the small and large victories along the way as we work toward a vision of justice for all.”

—Michael Seltzer, Astraea donor partner

MICHAEL SELTZER AND RALPH TACHUK—together more than 28 years—have a great understanding of the hard work social justice requires. Michael, a pioneer in nonprofit management and philanthropy, and Ralph, with his own years of experience working with social change organizations, were drawn together because of their shared vision of a world where, as Ralph put it, “social justice is a reality, not just for this group or that group but for everyone.” Their long-term commitment to social justice for all has meant that they have supported Astraea for more than 20 years. Their hope? That they can encourage other gay men to “see our common bonds with lesbians of all colors and understand that our struggles are linked entirely.”

Photo courtesy of Michael Seltzer (left) and Ralph Tachuk



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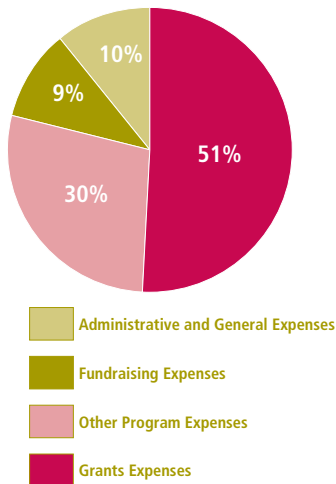
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FINANCIAL STATEMENT | Activities for the Year Ending June 30, 2009



* Included are contributions advised by individuals through Donor-Advised funds from other foundations of \$3,584,441.

You may obtain the latest financial audit from Astraea or the Office of Charities Registration Department of State, Albany, NY 12231.

	Unrestricted	Temporarily Restricted	Permanently Restricted	All Funds
SUPPORT AND REVENUE				
Individual Contributions	307,970	137,071	2,617	447,658
Foundation Contributions*	145,800	5,510,141		5,655,941
Corporate Contributions	14,736			14,736
Bequest				
Special Events	13,182	150		13,332
In-Kind Contributions	3,034			3,034
Administrative Fees	119,077			119,077
Other Income	15,188			15,188
Foreign Currency Transactions (loss) gain	(381,080)			(381,080)
Net Investment Return	(488,379)	(319,190)		(807,569)
Total Support and Revenue	(250,472)	5,328,172	2,617	5,080,317
Net Assets Released From Restrictions	3,830,585	(3,830,585)		
TOTAL REVENUE AFTER RELEASES	3,580,113	1,497,587	2,617	5,080,317
EXPENSES				
Program Services				
Grants Made	2,217,746			2,217,746
Other Program Services	1,295,742			1,295,742
Total Program Services	3,513,488			3,513,488
Supporting Services				
Administrative and General	414,246			414,246
Fundraising	411,121			411,121
Total Supporting Services	825,367			825,367
TOTAL EXPENSES	4,338,855			4,338,855
Changes in Net Assets	(758,742)	1,497,587	2,617	741,462
Net Assets as of June 30, 2008	285,984	4,092,327	3,015,905	7,394,216
Net Assets as of June 30, 2009	(472,758)	5,589,914	3,018,522	8,135,678

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COVER **Asian/Pacific Islander Women/Transgender Activists' Visibility Project** is a collection of portraits of bold and beautiful individuals from the Asian Pacific Islander queer women, transgender and genderqueer communities. The Project highlights these communities as active participants in social issues locally, nationally and internationally. *Photo courtesy of Visibility Project photographers Christine Pan and Mia Nakano*