



**Astraea** LESBIAN FOUNDATION FOR JUSTICE

## **Women & LGBTI Philanthropy:**

Exploring the Issues/Supporting the Movement

October 8th -11th, 2004

## JOIN WITH ....

Katherine Acey • Carol Alpert • Marion Banzhaf  
Chela Blitt • Liz Bremner • Cheryl Clarke • Juanita Deans  
Trishala Deb • Marta Drury • Debra East • Jennifer Einhorn  
Tucker Pamela Farley • Brenda Funches • Tracy Gary  
Susan Gore • Trish Houck • Joo-Hyun Kang • Kate Kendall  
Mai Kiang • Kim Klein • Jody Laine • Kathy Levinson  
Shaya Mercer • Mary Kay Penn • Shad Reinstein  
Sandra Robinson • Stephanie Roth • Kathleen Russell  
Diane Sabin • Sonya Shields • Maryann Simpson  
Léonie Walker • Ann Wigodsky • Felice Yeskel  
Karen Zelermyer

(list in formation)

Many thanks to the following who provided partial funding:



**Astraea** LESBIAN FOUNDATION FOR JUSTICE

INVITES YOU TO

**WOMEN & LGBTI PHILANTHROPY:**

A RETREAT FOR WOMEN COMMITTED  
TO PROVIDING ONGOING FINANCIAL  
SUPPORT FOR PROGRESSIVE, FEMINIST  
AND LGBTI SOCIAL JUSTICE

**OCTOBER 8TH - 11TH 2004**

**The Chaminade Conference Center**  
Santa Cruz, CA

The Chaminade sits on 280 beautiful wooded acres with outstanding recreational and spa facilities and a spectacular vista of Monterey Bay. It is located 35 minutes from the San Jose Airport.

# IS THIS RETREAT FOR ME ?

## YES! If you ...

- want to invest time and financial resources to promote a progressive agenda for the LGBTI movement that puts lesbians—and all women—at the center
- believe that the current conservative climate presents opportunities for strengthening communities and building progressive movements
- believe that there is a growing wealth and class divide that works against the best interests of all the world's citizens
- want to build bridges that cross “traditional” divides including race, class, gender and age
- value mutual learning and collaboration

# WHAT'S PLANNED FOR THE WEEKEND?

**Framing the Issues:** Conversations with leading activists, philanthropists, cultural workers and scholars

## Workshops

- The Ties that Bind/The Divisions that Separate: Articulating a Common Analysis
- Feminism & Intersectionality: The State of the Movement & Cutting Edge Issues
- Philanthropy & Shaping the Future

## Celebrating the Success of Our Movements

**Storytelling:** Sharing lessons learned, the personal and the political

**Building a Social Justice Movement:** Strategic Opportunities and Challenges

## Weaving Art and Culture Into Our Work

**Moving Forward:** Exploring Our Philanthropic Options and Partnerships

**AND** ... swimming, hiking, massage, relaxation and partying with a group of fabulous women!

# ABOUT ASTRAEA

**Astraea is a dynamic global foundation providing** critically needed financial support to lesbian-led, LGBTI and progressive organizations. Separated by continents, language and culture, Astraea grantees are seizing opportunities, and laying the groundwork for women and LGBTI people to claim their human rights.

We began in 1977, when a small group of women created a multi-racial, multi-class, feminist foundation in order to address the lack of funding for women—specifically lesbians and women of color. They believed that even the smallest of gestures, when combined, could create, nurture and strengthen significant social change. And they were right.

Today, Astraea is the only lesbian-led foundation focused on both U.S. and international LGBTI human rights. We raise funds and issue grants based on the belief that all women can participate in the philanthropic process, from giving to grantmaking.

Astraea 's philanthropy of inclusion—reclaiming philanthropy by, for and on behalf of lesbians—is at the core of our work. Throughout our history we have organized conferences, institutes and roundtables on issues of money, power and giving.

We continue to partner with individuals in many different ways to help facilitate their philanthropy. And we are committed to building a powerful, educated and strategic community of donors across a broad economic spectrum.

**WON'T YOU JOIN US?**

# HOW DO I DETERMINE WHAT I SHOULD PAY TO ATTEND?

**To foster greater economic diversity amongst attendees** we are implementing a sliding fee scale with three payment levels—\$500, \$1,200, \$1,900.

You should place yourself at whatever level you think is appropriate for you based on your financial capacity. There are no special benefits at any of the levels.

**To help you think about how much you should pay, consider the following:** If your annual after-tax family income was \$88,000 you are in the top 20% of wealth holders in the U.S.: at \$105,000, you are in the top 10%; at \$159,000 you are in the top 5%; and, at \$563,000, you are amongst the top 1% of wealth holders.

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- Registration fees in amounts over \$1,400 receive a charitable tax deduction.
  - Fees include food and lodging, based on double occupancy.
  - There is an additional surcharge (above whatever fee you pay) of \$225 for a single room.
  - Space is limited and will be on a first come/first serve basis.

## Funding Change and Strengthening Communities Around the World

The Astraea Lesbian Foundation For Justice works for social, racial and economic justice in the U.S. and internationally. Our grantmaking and philanthropic advocacy programs help lesbians and allied communities challenge oppression and claim their human rights.



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[www.astraeafoundation.org](http://www.astraeafoundation.org)